

Service Category

- Leadership Development
- Human Resource Management
- Management Services

Program Title

Personality Testing and Training

Program Description

The Peregrine Leadership Institute is a certified administer for the Myers-Briggs testing program.

The *Myers-Briggs Type Indicator*® (MBTI®) instrument offers a practical yet powerful set of tools for lifelong growth and development. After more than 50 years, the MBTI instrument continues to be the most trusted and widely used assessment in the world for understanding individual differences and uncovering new ways to work and interact with others. More than 2 million assessments are administered to individuals—including employees of many Fortune 500 companies—annually in the United States alone.

We can administer the MBTI instrument, help interpret the results, and provide instruction on how to effectively use the MBTI results for individual and organizational improvement. There are several different types of MBTI instruments that you can readily employ depending upon your desired outcomes from the results.

Program Duration

~ 1 hour to administer the instrument; ~ 4-8 hours to analyze the results and provide coaching and training on how to employ the results effectively

Concepts Presented in the Service

- Personality Types
- Leadership
- Situational Leadership
- Personality Trends

Recommended Participants

Any employee, team, department, or organization

Program Notes

This service is particularly beneficial when incorporated into a comprehensive leadership development program for team members, new supervisors, experienced supervisors, managers, and executives. The service compliments our Leadership Foundations and Supervisory Leadership program.